

Adventure *Impact* Coordinator

Job Profile



A vacancy has come up for the position in July 2024 or September 2024.

The Adventure *Impact* (Aim) Coordinator is the main point of contact with group leaders wanting to engage A+ in mentoring young people through adventure and education. They will: work with referrers and young people to build a programme of activities specific to their needs; organise the required booking forms and financial payments; work with our marketing team communicating with potential clients (eg secondary schools, specialist educational units, social services, youth offending teams) and maintain key relationships with clients.

Importantly, the Aim Lead will also assist our qualified Aim Instructors with the activities themselves, giving them a chance to work directly with the young people. Though having outdoor qualifications and experience would be desirable, they are not essential as training can be provided. But an enthusiasm for working in the outdoors with young people is key.

Specifically, the programme aims to reduce behavioural problems, improve school attendance and academic performance and avoid/reduce offending behaviour and substance misuse. The *Aim* programme is also set up to enable young people to gain nationally recognised awards and qualifications through the AQA Award scheme.

Your role will be integral to inspiring and equipping young people as they:

- Grow in self-confidence, communication and social skills through adventure and team-building activities;
- Develop personal skills and character as you take them outside their normal learning environment;
- Give them responsibility and growing leadership (& followership) qualities and team awareness;
- Grow awareness of their strengths (and weaknesses);
- Help them realise that they have a positive (A+) contribution to make;

This is also an exciting opportunity to encourage participants to stay in touch with A+, joining us for our Total Adventure Holidays and possibly even signing up for our Instructor Training (& discipleship) Gap Year.

Management of A+	A+ is broadly divided into four main sections:
Group Adventures:	Our largest section catering for approximately 7,000 children pa
GAP:	The Gap Training Year (<i>Discipleship Training, Instructor & Leadership</i>)
Total Adventure:	Adventure Holidays for individuals: 8-12 & 12-17s
Adventure <i>Impact</i> :	Specialist activity provision for young people 'at risk'

Each section is managed by a Section Leader. Section Leaders meet approximately monthly throughout the year. There is also a Management Group and a Board of Directors.

Hours: The role is 4-5 days a week. The day starts with a team meeting and morning thought at 08.30 each day and finishes at 5.00. As part of our regular team, you would be expected to lead the morning thought and prayer from a Christian perspective on a shared rota basis.

Qualifications: A heart for working with young people at risk is essential; experience working with SEND young people in a school or outdoor setting would be highly desirable. Good communication and IT skills would need to be demonstrated. Full outdoor training can be provided but any outdoor education qualifications – canoeing, climbing, bushcraft, archery & mountain biking – would be useful. A clean UK driving license is desirable.

Holidays: 22 working days per full year worked (pro rata); 1 extra day per completed 2 years; (to max 5 extra days).

Salary: From £22,500 - £25,000 pro rata (charitable sector!) depending on experience & qualifications, with scope to grow. As a mission organisation, the A+ full-time team aim to try to raise funds to the equivalent of 10% of their salary.

Responsibilities: In line with the above profile and as set out in the Job Description.

Start Date: July 2024 or September 2024 but ideally with induction days July 2024.

We are looking for an efficient self-starter with a heart to serve our guests and the A+ team by providing a leading, mentoring programme for young people at risk and helping A+ to deliver:

- ☒ *the best possible courses in line with each client's needs and*
- ☒ *a credible Christian witness in all we do* (the Mission Statement of A+)

Intentional Community: Adventure Plus Ltd is viewed as an 'intentional community' (in employment law): Team members choose to become part of the community. Some will earn salaries lower than the market rate and the team may willingly give time and effort over & above normal contracted working hours, in order to further the charitable mission of A+. Many embrace community living in pursuit of educational and religious purposes.